

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 Henry Street NE, Suite 300, Olympia WA 98506

Mail: PO Box 40919, Olympia WA 98504-0919

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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION**PETITION FOR INVESTIGATION OF QUESTION  
CONCERNING REPRESENTATION**

Form E-1 (9/2010)

☐ Amended Petition in Case \_\_\_\_\_Filing instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf)

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer.

**EMPLOYER** Washington State University  
**Contact Person** Kendra Wilkins - Fontenot  
**Address** French Administration 139  
**City, State, ZIP** Pullman, WA 99164 - 1014  
**Telephone** 509 335 4521 Ext. \_\_\_\_\_  
**Fax** 509 335 1259  
**E-Mail** kfonten@wsu.edu

**PETITIONER** Daniel B. Varey  
**Contact Person** Petitioner  
**Address** 502 Sand Road  
**City, State, ZIP** Pullman, WA 99163 - 8820  
**Telephone** 509 595 5677 Ext. \_\_\_\_\_  
**Fax** \_\_\_\_\_  
**E-Mail** 2vareys@hughes.net

**INCUMBENT BARGAINING REPRESENTATIVE**

(If one exists) Washington Federation of State Employees  
**Contact Person** Greg Devereux, Executive Director  
**Address** 1212 Jefferson St. S.E. Suite 300  
**City, State, ZIP** Olympia, WA 98501 - 2332  
**Telephone** 360 352 7603 Ext. \_\_\_\_\_  
**Fax** 360 352 7608  
**E-Mail** www.wfse.org

**2. DESIGNATION OF REQUEST** *Select ONE.*

- ☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- ☐ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- ☒ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- ☐ **EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

**3. BARGAINING UNIT****Department or Division Involved**Facilities Operations**Number of Employees in Unit** 108**Bargaining Unit Description** *On a separate sheet of paper:*

**For a new bargaining unit**, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

**If the bargaining unit already exists**, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

**4. SHOWING OF INTEREST**

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**5. OTHER RELEVANT FACTS** *Indicate if applicable.*

☒ **ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition

**6. AUTHORIZED SIGNATURE FOR PETITIONER**Print Name Daniel B. Varey

Title \_\_\_\_\_

Signature

Date MAR 13, 2013

### 3.- Description

#### APPENDIX G - Bargaining Unit #13

Bargaining Unit 13 at Washington State University consists of all full-time and regular part-time nonsupervisory employees in the Construction Services, Maintenance and Utilities divisions within the Facilities Operations Department of Washington State University, excluding supervisors, confidential employees and all other employees.

Classification Title	Job Class	Salary Range
Carpenter	5330	42G
Construction Project Coordinator 2	4621	59
Control Technician	5335	46G
Control Technician Lead	5336	49G
Electrician	5340	46G
Electrician – High Voltage	5337	48G
Electrician Lead	5342	49G
Electrician Lead – High Voltage	5344	51G
Electronics Technician 1	4740	37G
Electronics Technician 3	4742	47G
Electronics Technician 4	4748	49G
Environmental Health & Safety Technologist	4753	42
Facilities Operations Maintenance Specialist	5221	48G
Floorlayer	5347	42G
Floorlayer Lead	5351	45G
Insulation Worker	5360	46G
Insulation Worker Lead	5361	49G
Locksmith	5375	42G
Maintenance Mechanic 2	5243	46G
Maintenance Mechanic 3	5227	49G
Painter	5410	42G
Painter Lead	5411	45G
Plant Communications Coordinator	5213	48
Plumber/Pipefitter/Steamfitter	5425	46G
Plumber/Pipefitter/Steamfitter Lead	5426	49G
Program Coordinator	2256	37
Refrigeration Mechanic	5440	46G
Refrigeration Mechanic Lead	5441	49G
Roofer	5450	42G
Sheet Metal Mechanic	5455	46G
Sheet Metal Mechanic Lead	5456	49G
Sign Painter	5460	42G

## OTHER RELEVANT FACTS

Daniel Varey, contact person and appointed representative for this petitioning group of employees, will retire from his position at WSU Facilities Operations effective May 1, 2013. Should the process that leads to a PERC decision on this petition last longer than April 30, 2013, then the petitioning group declares here and now that Daniel Varey shall continue to serve as petitioner/contact person until such time as the final decision is rendered.

Petitioner agrees that Daniel Varey's enclosed "showing of interest" card shall become null and void effective May 1, 2013. In the event that the requested ballot election does not take place prior to that date, and Mr. Varey's signature card is withdrawn from the petition, that action should have no bearing on this petition since the "showing of interest" cards submitted total substantially more than the minimum required.

Ed Hosley's name appears on the list of BU13 employees that the petitioner acquired from WSU HRS in late February. Mr. Hosley's spouse stated that he has left Fac Ops employment due to a medical condition, and should be considered fully retired at the end of March 2013.

ACKNOWLEDGEMENT OF SERVICE

I, Laura Hilmes, declare that I did receive an envelope containing a copy of a Petition for Investigation of Question Concerning Representation (PERC Form E-1 with other documents attached) on Wednesday, March 13, 2013 at 3:55pm.

The envelope was delivered to room 139 of French Administration Bldg. on the WSU Pullman campus.

Signed Laura Hilmes  
Title HR Assistant Senior

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**Dan Varey**

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**From:** Nelson, Linda Ann <nelsonl@wsu.edu>  
**Sent:** Monday, February 18, 2013 10:49 AM  
**To:** 2vareys@hughes.net  
**Subject:** Acknowledgement of Receipt of Your Public Records Request 13-047

February 18, 2013

**Via email only 2vareys@hughes.net**

Mr. Daniel Varey  
502 Sand Rd.  
Pullman, WA 99163

**Re: Acknowledgement of Receipt of Public Records Request 13-047 Received February 18, 2013**

Dear Mr. Varey:

This letter is to acknowledge receipt of your Public Records Request 13-047 seeking:

**A list of all employees working in Fac Ops WFSE Bargaining Unit #13, including their respective work group/area such as maintenance, construction, utilities, grounds, etc.**

We hope to complete our review of records responsive to your Public Records Request and respond to you by February 25, 2013, however, more time may be necessary.

Please contact Linda Nelson at 509-335-3928, if you have any questions.

Sincerely,

Linda Nelson for

Ralph Jenks  
Public Records Officer

Linda Nelson  
Washington State University  
Public Records Coordinator  
Office of Procedures, Records, and Forms  
P.O. Box 641225  
Pullman, WA 99164-1225  
509 335 3928  
FAX 509 335 3969  
[nelsonl@wsu.edu](mailto:nelsonl@wsu.edu)